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If answers seem to be thin on detail, the interviewer can ask follow-up questions: ... One particularly useful and popular approach to developing ...

How to Conduct a
Successful Interview -
United States Office ...

- Use the STAR Model . o Interview questions should elicit three important pieces of information from the candidate: • Situation or Task: Describes the context or background for the event

of the tasks involved •
Action: Describes exactly
what was done or what

would be done • Result:
Describes the consequence
of the candidate's actions ...